



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL AND NATURAL GAS CORPORATION LIMITED, NEW DELHI

Registered with the Registrar of Societies U.P., Lucknow, Registration No. 172 (1967-68)



December 30, 2008

AMIT KUMAR
President - CWC

NEWSLETTER – 23

ON PATH TO VICTORY – STILL MILES TO GO.....

"Stop not till the goal is achieved"

Dear Friends,

On the EVE of the New Year 2009 ASTO conveys warm greetings and wishes that 2009 brings lots of prosperity, peace. Friends, we all do a great job and will continue to do so by taking our organisation to greater heights.

As you all are aware that 2nd CEC meeting was held at Ahmedabad on 28.12.2008. The meeting was historic as the same was organised with association's own money. The meeting was highly successful and vibrant with total participation from each of the CEC member present there. All the agenda points were discussed threadbare by the members and concluded with further line of action. Except the agenda point of accounts of tenure 2007-08 which could not be discussed due to non availability of the Ex-President & General Secretary of ASTO-CWC 2007-08. The highlights of the meeting were as below:

The President ASTO-CWC made his opening speech which focused on our pay revision and direct action call starting 0600hrs of 07.01.2009. The president emphasised that the main issue which is very crucial for all of us is respectable pay revision. We need to achieve this to keep the organisation going strongly in long run. He requested all the members to ignore the confusion being created by some of our misguided colleagues.

Friends, it is now our never kind of situation for all of us and we all need to work unite and resolutely to achieve the goal of honourable pay revision. The copy of speech is available at www.astodelhi.com.

General Secretary ASTO-CWC briefed the house with his seven months report which detailed out the issues closed so far by the TEAM ASTO. The CEC accepted the report unanimously. The copy of the same is attached and also available at www.astodelhi.com.

The house discussed the pay revision details in view of the recently issued guidelines by DPE & MOPNG. The CEC members were totally in agreement that these are not acceptable and also wanted that in view of cabinet approval and subsequent DPE guidelines dated 26.11.2008 for the prospective payment of perks and allowances in contradiction to past practices; the issue of date of payment of perks and allowances has cropped up. House resolved to add the demand of payment of perks and allowances retrospectively w.e.f. 01.01.2007 to the 11 points demand charter already submitted.

The house discussed the preparation for proposed direct action program w.e.f 07.01.2009 at 0600hrs. The CEC members brought out that there is great resentment against the betrayal of trust by the government from time to time. All the members are geared up and fully prepared for the direct action program. House resolved and constituted a Strike Coordination Committee for taking all the decision which may be required to be taken during the course of Direct Action Program for the pay revision starting 0600hr of 07.01.2009.

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The CEC also deliberated the resolution adopted by the Core Committee meeting on 19.12.2008 in respect of contribution of ONE DAY salary (Basic + DA) for creating a fund to meet out any eventuality /victimization of any ASTO member during the proposed indefinite strike for the pay revision. After detailed deliberation the CEC accepted the proposal and ratified the resolution of the core committee. The details of the resolutions adopted by the CEC are also available on the astodelhi.com

Friends, when things are going smoothly, it is often difficult for us to bring forth our true power and potential. But facing adversity head-on enables us to tap the hidden reserves of our real strength. It is, through valiantly challenging our hardships that we can realize our greatest promise and highest ideals. The die is cast for the direct action program to begin w.e.f. 0600 hours onwards of 7th January, 2009. Let all of us commit to participate in the direct action program spontaneously and make it a grand success.

We promise that we shall not get deterred by any punitive action against any of us. We are prepared to fight and not surrender to any coercive tactic of the government. Let us all give our best to this direct action program.

Mana ke abhi, manzil na dikhe, aur lambe hain, apne raste

Hum haar nahin manenge abhi hum chaletе hi rahenge,

Muskil jitni bhi aaye per hum to na rukenge

Long Live ASTO Unity

(Amit Kumar)
President-CWC

(Rajan Pillai)
General Secretary-CWC

**Appendix-I****Issues Settled and Orders Issued:**

After negotiations with Management during the last seven months, the following orders have been issued.

Sl.No.	Office Order No.
1.	Monetary Ceilings for Lease/Self-lease after merger of D.A = 50% of Basic Pay. (O/O No.41/2008 dt. 23 rd June, 2008)
2.	Payment of HRA in respect of single/unmarried employees (O/O No.42/2008 dt. 23 rd June, 2008).
3.	Grant of Adjustable Advance (Adhoc against Pay revision) on monthly basis from E-0 to E-9 scale. (O/O No.43/2008 dt. 24 th June, 2008.
4.	PF deduction in Leave encashment (OO No.45/2008 dt.10 th July, 2008)
5.	Facility of availing LFA for visiting abroad (O/O No.52/2008 dt. 25 th July, 2008) (Clarification of O/O No.16/2008).
6.	Reimbursement of out of pocket Expenditure. (O/O No.54/2008 dt. 7 th August, 2008). Clarification of O/O No.01/2007).
7.	Special facilities for North East Sector (O/O/No.58/2008 dt., 21 st August, 2008).
8.	Additional House Building Advance for Major repairs and renovations. (O/ONo.70/2008 dt.5 th Sept., 2008. (Order kept in abeyance as per instructions of CMD).
9.	Internet Card issued to all officers (O/O No.72/2008 dt. 5 th Sept, 2008)
10.	Enhancement of Transfer Grant facility (O/O no.73/2008) dt. 5 th Sept., 2008.
11.	Enhancement of mobile and landline limits for ASTO office bearers (O/ONo.74/2008 dt. 5 th Sept, 2008)
12.	Relaxation of Surety bond in respect of tours and training in India and abroad (O/O No.76/2008 dt. 5 th Sept, 2008)
13.	Reimbursement of Maintenance charges of CMRE (O/O 78/2008 dt. 18 th Sept., 2008
14.	Arrears of Lease amount and HRA after merger of 50% DA (O/O No.79/2008 dt.18 th Sept,2008)
15.	2 nd Advance Payment against Additional Annual Incentive 40,000/- to 80,000/- dt. 7 th October, 2008.
16.	Expenses on re-registration of vehicle (O/O No.85/2008 dt. 14 th Oct, 2008)
17.	Children Education Loan Scheme (O/O No.87/2008 dt. 24 th October, 2008) (Order kept in abeyance as per instructions of CMD)
18.	Revision of rates of CMRE (O/O No.89/2008 dt. 24 th October, 2008)
19.	Vehicle Purchase Scheme (O/O No.90/2008 dt. 2 nd November, 2008) (Order kept in abeyance as per instructions of CMD)
20.	Furniture & Household Goods Purchase Scheme (O/O No.91/2008 dt. 2 nd November, 2008) (Order kept in abeyance as per instructions of CMD)
21.	Pending cases of promotion of AMIE qualified officers obtained by officers are settled.
22.	Enhancement and encashment of HPL on superannuation. (O/O No96/2008 dtd 19.11.2008)
23.	Year wise corporate promotions implemented.
24.	Ten years benefit for E4 to E5 promotions by giving extra marks.
25.	One mark benefit is given in par up to E4 level from 2004 onwards.
26.	Release of one day salary to Chief Minister's relief funds for Bihar flood victims.
27.	Release of Rs1.00 Crore to Chief Minister's relief funds for Assam flood victims.
28.	Clarification issued on facility for NE (O/O 82/2008 dtd.06.10.2008)
29.	Revocation of para 8(3) is completed. This has resulted in promotional benefit to a large number of officers.