



# OIL SECTOR OFFICERS' ASSOCIATION

(ONGC, OIL, IOCL, HPCL, CPCL, KRL, IBP, BL, GAIL, BRPL, BPCL, EIL, NRL, MRPL)

Date: 29.11.2008

## RESOLUTION

OSOA Constituents' representatives met at Delhi on 29.11.2008. House expressed shock and grief over the incidents of Mumbai and paid homage to the martyrs and the innocent victims.

Later the house deliberated the current scenario viz a viz OSOA call of direct action w.e.f. 0600 hrs of 02.12.2008.

The house unanimously expressed their concern on terrorist attack at Mumbai, the economic capital of India, killing hundreds of people. The house also discussed about the aftermath in case if OSOA goes on strike.

Considering all this the OSOA, being the responsible and patriotic citizens, decided to defer the direct action.

OSOA decided to observe **2 minutes silence at 1030 hrs on 02.12.2008** at all the work centers by all the members of OSOA to pay homage to the martyrs. At 1200 hrs, OSOA office bearers shall be lighting candles at Gateway of India, Mumbai at 1230 hrs on the same day. A united India rally to express the solidarity will also be organized at Gate way of India, Mumbai. OSOA requests the management of all the Oil Companies to provide necessary assistance for these solemn acts.

OSOA also expressed concern over the security of various installations of Oil Companies, and the lack luster attitude of the Government and the Managements towards the issue.

Later OSOA discussed the ramifications of the DPE guidelines on the issue. The guidelines will result in negative growth of salary. Though the Government and media hyped about a rise of 300%, CMDs have claimed it to be around 51% when calculated on basic. This has been calculated by ignoring the DA earned since last pay revision. All such contradictory statements and our analysis show that this pay revision will be detrimental to the morale of the officers' community and hence OSOA resolves not to accept this pay revision as well as keep on drawing the current basic salaries and allowances till our demands are met.

In order to press the demands and draw the attention of the Parliament and the nation, OSOA decided to burn the copies of DPE guideline issued on 26<sup>th</sup> November 2008 on the revision of scales of pay for CPSEs, at MOPNG, New Delhi on 9<sup>th</sup> December, 2008.

In present situation, OSOA appeals to all the members that though everybody was geared up for the strike and agitated over the callous attitude of the Government with respect to our pay

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GAIL  
29/11/08  
ONGC

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Pph  
OIL

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Ag  
BPC  
29/11/08  
29/11/08

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ONGC  
29.11.08  
CP.K.CHATTA  
ONGC  
GAIL  
EIL  
MRPL  
NRL  
BRPL  
BPCL  
IOCL



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It is also decided that the next OSOA meeting will be held on 2<sup>nd</sup> December, 2008 at Mumbai to decide the future course of action.

OSOA appreciated the role and commitment of the constituent associations, who remained unfazed to the threats and pressures of the management and the Government.

OSOA also warned those who have chosen to take unilateral decision to shy away from the agitation and pass on the OSOA's internal communications to their respective management without attending the emergency <sup>meeting</sup> which was already announced on 27.11.2008 to be held at Delhi on 29.11.2008. Such important decision needs to be taken collectively by honouring the principles of association.

OSOA would like to make it amply clear that in future such actions shall invite disciplinary action in the larger interest of association and its constituents.




















