



# OIL SECTOR OFFICERS' ASSOCIATION

(ONGC, OIL, IOCL, HPCL, CPCL, KRL, IBP, BL, GAIL, BRPL, BPCL, EIL, NRL, MRPL)

AMIT KUMAR  
PRESIDENT

## COMMUNICATION

10/08/2008

To all Members of constituent Associations

**Subject: Strike w.e.f. 0600 hrs. Of 21.10.2008**

**1. Strike coverage**

***ONGC, OIL, IOCL, HPCL, BPCL, CPCL, KRL, IBP, BL, GAIL, EIL, BRPL, NRL***

Reasons for agitation

Inordinate delay in resolving the long pending issues of Officers like pay revision w.e.f. 1.1.2007 and rectifying the anomalies in the recommendations of Justice Rao committee report. The above issues have been pending with the Government / Management of oil sector PSUs and the same could not be resolved due to indifferent attitude of the Ministry / DPE / Oil PSU managements in spite of continuous follow up and persuasion by OSOA.

**2. Details of strike**

Strike w.e.f. 0600 hrs. of 21<sup>st</sup> October, 2008.

**3. Participation**

All members of respective constituent Associations of OSOA. All officers are requested to abstain from their duties with effect from 0600 hours of 21/10/2008. All Delhi based officers are requested to assemble at OSOA coordination office (Control Room) at 11:00 hours of 21/10/2008 at ONGC office, Jeevan Bharti Building, 10<sup>th</sup> floor, Tower-2, New Delhi for massive demonstration. Similarly in all state capitals, all officers to assemble at SLC office for massive demonstration.

**4. Custodian**

The number 1 of a Region, a location be it Terminal or Depot, a Pipeline Terminal, and ATF or a Refinery or an Oil Rig or Production platform shall be the Custodian in charge who shall be present but shall not participate in any activity and shall leave the premises if the Government or the Management deploy Defence, Territorial Army, Police, CISF, etc. and his role is to deny himself the pleasure of being listed as having performed or attended duty.

**5. Exemption**

- a) General: Defence and para-military supplies perse ex Civilian locations.
- b) Specific: Medical services, water supply, power supply and Safety and Fire Protection measures in Colony type of outfits.

No exemption to Tour, Training, Seminar, Workshop, Construction, etc.

**6. Count down for strike**

Cooling operations will start from 14:00 hours of 20/10/2008 or earlier as per the nature of operation. However, effective 6 AM of 21st October 2008, there shall be no processing. The activities can be resumed only after strike is called off and after going through requisite manualised standard procedures keeping in mind the safety of the Units. **No Officers shall undertake any tour during the Strike and all should return to their place of posting by 19.10.2008.**

**7. Crude Production:**

The production of Crude oil from wells shall stop from 06:00 hours of 21/10/2008 hours. The necessary cooling operation shall start beforehand accordingly. All the Rigs shall stop all operations after taking all the necessary precautions for maintaining safety. No data is to be entered in the ICE system and no operations report shall be made from 0600 hrs. onwards for ONGC.

**8. Refinery Operation :**

The following facility shall be exempted.

- i. Fire and Safety.
- ii. Medical including first aid.
- iii. ETP & Flare.
- iv. TPS operations including utilities.
- v. Emergency services like water, electric supply.

The schedule of shutdowns of process units is as follows:

Sl. No.	Process Unit	Date of Shutdown
1	CDU – I & II	20/10/2008
2	VDU – I & II	20/10/2008
3	FCCU	20/10/2008
4	DHDS	20/10/2008
5	HGU	20/10/2008
6	MSQU	20/10/2008
7	NMP	20/10/2008
8	LOB	20/10/2008
9	OHCU	19/10/2008

All the units will be flushed and brought to safe shutdown condition by 05.00 hours of 21/10/2008. All product dispatch will remain suspended during the strike.

**9. Pipelines Operation:**

Pumping of crude/product to be stopped from 06:00 hours of 21/10/2008 to ensure total shutdown of pipelines system as per laid down procedures. Shutdown procedures to be commenced before hand in view of interface to keep the designated products for a particular pipeline itself. Pipelines should be kept at designated shut

down pressure. Units which are engaged in the task of producing crude be in on-shore or off-shore, what ought to be the level of circulation in the Pipeline that would be a deterrence to congealment shall be so decided by them. But such a decision should not lead to productive efforts and should not result in production.

**10. Marketing Units:**

No receipts and no dispatch either by rail/road/tanker/barge/PLT during the strike except the exempted categories. All the supply of Gas to the consumers shall be stopped including CNG and PNG in all the cities w.e.f. 0600 hrs of 21<sup>st</sup> October, 2008.

**11. Tanker operations:**

Shall cease from 06:00 hrs. of 21<sup>st</sup> October,2008.

**12. Aviation supplies:**

Both domestic and international supplies shall be brought under the purview of strike from 06:00 hrs. of 21<sup>st</sup> October,2008.

**13 Relationship with Staff/Union leaders**

Utmost cordially should be maintained. Unnecessary arguments and unwanted discussions must be avoided and we must be result oriented.

**14. Coordination & Communication:**

Each Unit within the OSOA is required to coordinate with their own Association. The respective constituents of OSOA shall be in continuous touch with the OSOA Headquarters. The OSOA Headquarter at Jeevan Bharti, New Delhi, shall be the clearing house for all information and will be in touch with Regional Coordination Committees at Kolkata, Chennai and Mumbai. **Details of contact number of apex OSOA constituents are annexed herewith. The OSOA coordination office (Control Room) shall start functioning from 10:00 hours of 20/10/2008 at ONGC office, Jeevan Bharti Building, 10<sup>th</sup> floor, Tower-2, New Delhi.**

**15. A word of caution:**

- a. The Officers' community bears great responsibility to its own Organisation and the Nation and nothing should be done which would bring down our collective reputation. We need not shout and indulge in any gimmicks. Our cause of action is so weighty that the day of deliverance shall dawn the soonest possible. We must have faith in ourselves and we are bound to succeed.
- b. It is incumbent on every Unit representative of the Association to think of alternate leadership and position them so to take care of any exigencies affecting OSOA.
- c. Sufficient money may be kept handy for any emergencies.
- d. Legal counsels may be kept ready for consultations, if required.

- e. When we draw closer to the strike date, tremendous pressure will be mounted on us and all personnel in the Management are bound to oblige the government by using traditional methods and hence do not wilt under pressure. Relax for a while and be in the company of your colleagues and nip all disinformation in the bud.

**16. Call from Management**

Any sudden call from the Management or government would not constitute withdrawal from strike. To obviate some of the unforeseen problems, which may crop up with the Management during the pendency of the strike, the OSOA representatives in all its constituents shall not meet the Management alone. Even if, it is for an exchange of views the concerned Secretary should have a couple of colleagues with him so that no misquotations will be possible.

**17. Disown disinformation:**

Please do not fall prey to disinformation. Every Member desiring to know any developments at any time should check up with the appropriate people within the OSOA and they will get the right feedback. Let us all take a pledge that we will go through the strike with redoubled success from 21/10/2008 onwards, which is not our making but we have been pushed into such a situation. Our cause is right and we shall succeed. Let us stand united.

With fraternal greetings,

For and on behalf of Oil Sector Officers' Association

*Amit Kumar*  
14/10/2008.  
(AMIT KUMAR)

# OSOA CONSTITUENTS

## Mobile No.& Email Id

Sl. No.	Name s/Shri	Name of Company	Tele. No.& Mobile No.	E mail ID
1.	Amit kumar	ONGC	9868282130	<a href="mailto:amitkumar@ongc.co.in">amitkumar@ongc.co.in</a>
2.	M.S.Sharma	IOCL	9820345498	<a href="mailto:manhendrasharma@Indianoil.co.in">manhendrasharma@Indianoil.co.in</a>
3.	S.B.Paul Roy	Oil India	09435039067 09435038212	<a href="mailto:sbpaul@oilindia.in">sbpaul@oilindia.in</a> <a href="mailto:sbpaul@yahoo.co.in">sbpaul@yahoo.co.in</a>
4.	A.K. Sinha	ONGC	09427504271	<a href="mailto:aksbre@hotmail.com">aksbre@hotmail.com</a> <a href="mailto:akssbre@gmail.com">akssbre@gmail.com</a>
5.	K.Vasudevan	ONGC	9445005001	<a href="mailto:vasuk1@yahoo.com">vasuk1@yahoo.com</a>
6.	P.K.Ray	EIL	9818737904	<a href="mailto:pk.ray@eil.co.in">pk.ray@eil.co.in</a> <a href="mailto:eilsp3@yahoo.co.in">eilsp3@yahoo.co.in</a>
7.	K.P.Singh	EIL	9818736591	<a href="mailto:kpsingh@eil.co.in">kpsingh@eil.co.in</a>
8.	Soma Sundaram	CPCL	9840269963	<a href="mailto:somu@cpcl.co.in">somu@cpcl.co.in</a>
9.	D.Das	BPCL	9819003950	<a href="mailto:dasd@bharatpetroleum.in">dasd@bharatpetroleum.in</a> <a href="mailto:dababrata7151@yahoo.co.in">dababrata7151@yahoo.co.in</a>
10.	Diganta Changmai	NRL	09435152145	<a href="mailto:diganta.chngmai@nrl.co.in">diganta.chngmai@nrl.co.in</a>
11.	M.Muthiam	BL	09710041501 09710041501	
12.	Tanmay Chatterjee	IOC	9434022679	

13.	S.K.Singh	EIL	9868830140	<a href="mailto:Singh.sk36@yahoo.com">Singh.sk36@yahoo.com</a>
14.	Rajan Pillai	ONGC	09426612022	<a href="mailto:rajankpillai2005@yahoo.co.in">rajankpillai2005@yahoo.co.in</a>
15.	R.Das Gupta	OIL	09435039082	<a href="mailto:rdasgupta@oilindia.co.in">rdasgupta@oilindia.co.in</a>
16.	A.N.Borthakur	OIL	09435039069	
17.	V.V.Jadhav	HPCL	9869454315	<a href="mailto:vvjadhav@hpcl.co.in">vvjadhav@hpcl.co.in</a>
18.	Sharad Jadhav	HPCL	9869050944	
19.	G.C.Kamat	HPCL	9867215281	
20.	C.M Masanal	HPCL	9969032678	
21.	V.P.Shajwal	HPCL	9872375569	
22.	M.S.Sharma	IOC	9820345498	
23.	Subodh Dakwale	IOC	9414040277	
24.	Ashok Singh	HPCL	9820142282	
25.	R.P. Srivastava	HPCL	9820183924	
26.	Vinod Kumar	IOC	9820410307	
27.	Sanjeev Dighe	IOC	9820461680	

28.	Anirban Bhagawati	OIL	09435005881	<a href="mailto:anirbanbhagwati@oilindia.in">anirbanbhagwati@oilindia.in</a>
29.	Yogendra Singh	HPCL	09987587472	
30.	Diganta Kumar Borah	OIL	09435038179	
31.	J.Jeyes	IOC	09820247275	
32.	N.Goyal	ONGC	9868282255	
33.	N.Huda	BRPL	9864194456	<a href="mailto:n_huda@brpl.co.in">n_huda@brpl.co.in</a>
34.	P.P.Sarmah	OIL	9871952795	<a href="mailto:p_sarmah@hotmail.com">p_sarmah@hotmail.com</a>
35.	S.S.Nayar	BPCL	9892066595	<a href="mailto:nayarss@bharatpetroleum.in">nayarss@bharatpetroleum.in</a>
36.	B.Rathod	GAIL	9313499229	<a href="mailto:brathod@gail.co.in">brathod@gail.co.in</a>
37.	S.K.Tiku	GAIL	9811452630	<a href="mailto:skt01360@gail.co.in">skt01360@gail.co.in</a>
38.	Arunachalam	IOC-ER Mkt	9433045716	
39.	Vinod Kumar	IOC-HO	9820410307	
40.	Mukul Kumar	IOC-NR	9899973901	
41.	M.Sridharan	IOC-SR	9444085719	