



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL AND NATURAL GAS CORPORATION LIMITED, NEW DELHI

Registered with the Registrar of Societies U.P., Lucknow, Registration No. 172 (1967-68)



AMIT KUMAR
President - CWC

No. ASTO/CWC/.....Pres/2008-10/CMD-34

06.10.2008

To

Chairman and Managing Director
ONGC Ltd.
Jeevan Bharati Tower-II
New Delhi

Subject : Notice of Direct Action on 21st October 2008-Resolution of Issues.

Sir,

Kindly refer to our letter No.ASTO/CWC/Pres/2008-10/CMD-31 dated 22.09.2008 on the subject of Revision of Rates of CMRE and letter No. ASTO/CWC/Pres/2008-10/CMD-33 dated 30.09.2008 vide which we had issued the notice of Direct Action. You may also recall meeting with ASTO at 1600 Hrs on 30.09.2008 at 6th Floor Conference Hall where you had assured us that the genuine concerns raised by us shall be addressed immediately. We had met Director (HR) also on the same day at 1130 Hrs. in his chamber.

We would like to reiterate our position by bringing out that from this month onwards we the Officers of ONGC shall not be claiming CMRE w.e.f. the date of the Order, which we had requested you to modify as per our genuine demand. We will also bring to your notice that certain payments are being contemplated by the management without any discussion with us. This is a total failure of the spirit of the collective management and mutual trust. It is being noticed by ASTO that the informal discussions that takes place between the management and ASTO and any agreement arrived at are not followed in spirit. Hence we shall also not be accepting any such payments which are made by ONGC without any discussion with ASTO.

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Sir, we have taken this step as we are also disciplined soldiers just like Armed Forces, as Armed Force and ONGC has one thing in common i.e. we are also ready to give our life for the country, whenever the situation demands and protest by not accepting, when we do not get our due.

However, we again bring out that non-resolution of issues shall force us to go on Direct Action w.e.f. 0600 Hrs of 21st October, 2008 and the onus shall rest on the management only.

With regards,

Yours sincerely,


6/10/2008
(Amit Kumar)
President-CWC

Copy to:

1. Director (HR), ONGC, New Delhi.
2. Director (Onshore), ONGC, New Delhi.
3. Director (Offshore), ONGC, New Delhi.
4. Director (T&FS), ONGC, New Delhi.
5. Director (Exploration), ONGC, New Delhi.
6. Director (Finance), ONGC, New Delhi.
7. ED-Chief ER, ONGC, Dehradun.
8. All ASTO Units.
9. All ASTO Members – with a request not to claim CMRE and boycott all the payments till it is finalized.