



# ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

OIL AND NATURAL GAS CORPORATION LIMITED, NEW DELHI

Registered with the Registrar of Societies U.P., Lucknow, Registration No. 172 (1967-68)



**AMIT KUMAR**  
President - CWC

No. ASTO/CWC/Pres/2008-10/CMD-29

15.09.2008

To

**Chairman and Managing Director**

ONGC Ltd.

Jeevan Bharati Tower-II

New Delhi

**Subject: Working and living conditions at all work centers.**

Sir,

ASTO had brought to the notice of the EC the poor working and living conditions at various work centers of the organization during the inaugural session of the 1st Bilateral meeting on 14-15 July, 2008. The issue was discussed in detail in the bilateral meeting with Dir (HR). It was agreed to address this sensitive and important issue with a task force approach and in a time bound manner. Accordingly an office order was issued by ED-Chief-ER for constitution of the task forces at each work center and to carry out the task of improving of working and living conditions under defined timelines and schedule.

We have been keeping a close watch on this issue and have been interacting with concerned officials and ASTO team members at all work centers to monitor the progress. Unfortunately, the overall progress is very slow and not much headway has been made till date for the improvement. We had submitted a report on the status of the task force formation to you vide our letter dated 25th August 2008. It is become very clear that management is only interested in doing lip service on this important issue rather than taking some time bound actions. This shall slowly but surely lead to the technical officers themselves taking up the work of cleaning, house keeping and painting our offices, bunk houses and colonies.

Things have reduced to such a state that on 12<sup>th</sup> September our officers in KDMIPE have resorted to house keeping, cleaning of office premises on their own in spite of having very high value contract with M/S BVG in place where Lacs of rupees are being spent every month towards all these jobs. Today, management needs to answer the following questions:

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1. If the scientists and technical manpower shall be required to carry out these tasks, how do we expect them to deliver their best?
2. What is the use of having such contract where large quantum of organization's money is being spent without any deliverance from the contract?
3. How long officers' community shall continue to suffer with these kinds of conditions?

Sir, we have already apprised you from day one that this is going to be the most important issue for ASTO. Management has always come out with public statement that they have the intent and commitment to improve the working and living conditions in ONGC as well as enhance the status of ONGCian in general. But the intent has failed to convert into action. We are finding that management has shown a very lackadaisical approach on this issue. We request you to that in the next ten days EC needs to pay special attention to this issue by monitoring the status at all the work centers, order an enquiry into the working of M/s BVG at Dehradun, else we shall be forced to launch an agitation on this issue as well as other important issues that are languishing despite discussions at various formal and informal forums.

With regards,

Yours sincerely,

**(Amit Kumar)**  
Camp Bengaluru

**Copy to:**

1. Director (HR), ONGC, New Delhi.
2. Director (Onshore), ONGC, New Delhi.
3. Director (Offshore), ONGC, New Delhi.
4. Director (T&FS), ONGC, New Delhi.
5. Director (Exploration), ONGC, New Delhi.
6. Director (Finance), ONGC, New Delhi.
7. ED-Chief ER, ONGC, Dehradun.