



OIL SECTOR OFFICERS' ASSOCIATION

(ONGC, OIL, IOCL, HPCL, CPCL, KRL, IBP, BL, GAIL, BRPL, BPCL, EIL, NRL, MRPL)

OSOA/MoP&NG/50
3rd January, 2009

To,
Shri Murli Deora
Hon'ble Minister of Petroleum & Natural Gas
Govt. of India
Ministry of Petroleum & Natural Gas
Shastri Bhavan
New Delhi

**Subject: Issue of Pay Revision of Oil PSUs and Direct Action Program
w.e.f 7.1.2009**

Respected Sir,

Enclosed is the resolution which was passed in the OSOA meeting held at Delhi on 3rd January, 2009. It is, once again requested that our issues be resolved before 7.1.2009. The resolution which is enclosed is self explanatory and we appeal to you that our genuine demands be resolved before 7.1.2009.

With regards,

Yours sincerely,

Apex Body of Oil Sector Officers' Association.

(Amit Kumar)
President, OSOA
President, ASTO

(M.S. Sharma)
General Secretary, OSOA
Vice President, IOOA

(S.B. Paulroy)
Vice President, OSOA
Vice President, OIEEA

(I. Sasi)
Vice President, OSOA
Convener-BPMOA
/CROA/MSA-R.D

(U.S. Pandey)
Vice President, OSOA
President, GOA

Copy to:

1. Hon'ble Prime Minister of India, Room No. 152, South Block, New Delhi.
2. Secretary, MoP&NG, Govt. of India, Ministry of Petroleum & Natural Gas, Shastri Bhavan, New Delhi
3. Chairman & Managing Director, ONGC, IOC, HPCL, OIL, BPCL, GAIL, CPCL, BRPL, EIL, NRL, MRPL, BL



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3rd January' 2009

RESOLUTION

The constituents of OSOA met on 3rd January' 2009 at Delhi and deliberated on the action plan for the indefinite strike w.e.f. 0600 hrs. Of 07/01/2009

The OSOA constituents expressed their utter displeasure over the role of the Government in dealing with the issue of pay revision and denying the Officers' of their just and honest demands. The OSOA had been following up the issue of pay revision for the last 2 (two) ^{and a half} years but various assurances given to them at various juncture by the Government has not been met. Time and again Government has persuaded OSOA to defer the agitation notice of indefinite strike but nothing fruitful has been done to resolve the genuine issues.

The OSOA was dismayed by the attitude of the Government in particular the promises made to us by the Hon'ble Ministers to settle the issue within 15/12/2008 has failed to see the light of the day and neither any attempts had been made by the Ministry to resolve the issues. The Ministry instead of resolving the issue has been making a blatant attempt to portray a picture of a rosy pay revision and counter the genuine views of OSOA through techniques of arms twisting and retaliatory techniques. It was also shared by all the constituents that all the members are geared up for even spontaneous repercussions if any action is initiated against any member of OSOA/individual association.

It is learnt that Government has formed a committee of Group of Ministers to look into the pay revision issue of Oil PSUs. OSOA deliberated and expressed that enough delay has taken place on this issue and therefore committee of Group of Ministers should resolve all our demands before 07.01.2009, particularly since MOPNG & Oil PSU Boards have already endorsed & recommended demands of OSOA.

In view of the above, the OSOA has unanimously resolved to further intensify the agitation program w.e.f. 0600 hrs. of 07/01/2009 with full zeal and zest and to fight till finish until all the issues as tabled in the letter from Additional Secretary MOPNG attaching the demands of OSOA to the Secretary DPE dated 17/11/2008 and other issues which have risen due to faulty DPE guidelines dated 26th November, 2008 are resolved to the fullest satisfaction of OSOA.

Handwritten signatures and notes:
Sh.
B. R. K. (GAIL)
S. K. Singh
EILOA

Handwritten signatures and names of constituents:
OIL (AMIT KUMAR) ONCL
RAJAN PILLAI ONGC
P.K. RAY (EILOA) (AR) IOOA
M.S. SHARMA IOCL
T. SASTI BPCL
S. B. P. (OIEEA)
U.S. Pandey GAIL
M. K. (IOCL)
TAMMAY CHATTERJEE Gen. Secy IOOA
3/1/09 IOCL
NRLDA
BPCL