



**OIL AND NATURAL GAS CORPORATION LIMITED
(CORPORATE POLICY GROUP)
TEL BHAVAN: DEHRADUN**

No. 18(05)/ON-OFF Shift/EP/CP

Dated: 08th April, 2011

OFFICE ORDER (24/2011)

With a view to improve performance of North-East Sector, EC has examined various initiatives including the introduction of changes in the transfer policy specific to the North East sector, since the minimum of three years transfer policy applicable to the North East Sector has not brought about the desired results. From the time of its first introduction in 1991, there has been a substantial decline in both production and efficiency, coupled with a substantial increase in costs. With this background, EC in its 363rd and 383rd meeting held on 9th/10th February, 2010 and 2nd December, 2010, approved certain changes in the transfer policy and instructions were issued vide Office Order (09/2011) No.18(05)/ON-OFF Shift/EP/CP dated, 7th February, 2011.

2. Executive Committee has now decided to review on a holistic basis the Job Rotation and Transfer Policy for all regions / Assets / Basins with a view to improve and optimize production, efficiency and costs. Pending such review and the formulation of the consequent transfer policy, Office Order (09/2011) No. 18(05)/ON-OFF Shift/EP/CP dated 7th February 2011 stands withdrawn with immediate effect.


(S.K. Tomar)

Chief Manager (HR)-Corp. Policy